

Membership Fee Structure

Health Coalition Aotearoa | March 2023



Effective from 1 April 2023

Background

As HCA has grown over the last few years, we have expanded our outputs significantly, but also our outgoings. The introduction of membership fees was approved at the 2022 AGM. It provides a small base of predictable income to support basic operations of HCA like the website and database fees and professional IT and accounting services.

This income needs to be supplemented by regular donation drives, our existing grants, and other fundraising strategies in order to be sustainable.

HCA's strength is in its membership. Making membership as accessible as possible for organisations and individuals is an important principle. As an organisation seeking to improve health equity, equity is equally important when deciding how fees should be set. For those reasons, we have set a progressive fee structure, based on income for individuals (similar to other membership-based NGOs), and FTE for organisations.

Timeframe

For simplicity of implementation, fees are due at the beginning of the financial year (1 April) for all members. Members joining part way through a year pay the full year's fees for that financial year.

Members who do not pay fees by this date will fall into a short grace period, and if fees remain unpaid, membership will lapse.



For organisations

Based on organisational FTE

- Less than 2 FTE.....free membership
- 2-5 FTE \$300 per year
- 6-20 FTE \$1,000 per year
- More than 20 FTE..... \$3,000 per year

Note: 1) large organisations which have improving health and health equity outcomes as a core part of their purpose, could consider a larger contribution; 2) substantial in-kind contributions can be considered in lieu of fees (in part or full) by negotiation.*

For individuals

Based on individual annual income

- Up to \$30,000.....free membership
- \$30,000 to \$50,000.....\$30 per year
- \$50,000 to \$75,000.....\$50 per year
- \$75,000 to \$100,000\$100 per year
- \$100,000 to \$120,000.....\$150 per year
- \$120,000 +\$200 per year

* Considered to be >\$3,000 worth of contribution for resources (eg office space, design work, admin support) organisational support for HCA Board Co-Chairs, Treasurer, Secretary or equivalent roles, or significant engagement on HCA's behalf with the communities most impacted by our mahi.

MEMBERSHIP FEE STRUCTURE

Membership benefits

HCA members are part of an incorporated society, which means they get to attend and vote at AGMs on the society's governance as per the constitution, and access to HCA Panels, Chair and membership reports. With the upcoming changes to the Incorporated Societies Act, being a member gives you an important say in both the strategic direction and operations of an organisation.

Members can attend member-only events, such as the annual conference, and shape policy and campaigns through feedback to the Panels and the Board, such as on submissions, submission guides, position statements and advocacy to decision-makers. Members also get to engage in HCA campaigns and other collective opportunities to improve health and health equity.

HCA member organisations can display the HCA logo on their websites and communications materials making it clear they are HCA members (without implying content endorsement), and have their logo and linked url displayed on the HCA website, and communications materials. Individual members will have the option of displaying their name, qualifications and area of prevention interest on a list of HCA members.

Most importantly, membership creates a growing community of people interested in improving population health outcomes in Aotearoa by reducing preventable disease – the larger our membership, the bigger impact we can collectively have.

